

Timothy C. Rote

**From:** Timothy C. Rote [tim@nwdirectmarketing.com]  
**Sent:** Thursday, October 02, 2003 11:57 AM  
**To:** Max Zweizig  
**Subject:** Exit Time

I don't think you are going to train the staff and transfer programs as requested, allowing us a full transition. Accordingly, we need to set your exit time for the middle of November. I'll be sending you a letter.

**Arb Ex** 14  
**Page** 1

